

Committee(s)	Dated:
The Board of Governors of the City of London Freeman's School	06062019
Subject: Report on Policies	Public
Report of: Headmaster	For Discussion/ Decision
Report author: Stuart Bachelor, Deputy Head	

Summary

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

Recommendation(s)

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the Deputy Head and Headmaster surrounding these policies;
- Approve the policies presented.

Main Report

a) Background

1. Members will understand that they are responsible for the School's policies and that oversight of them is an important part of their duties.
2. At the last Board of Governors meeting, it was agreed that a Governors' Portal be established on the School's website so that Governors could examine at leisure those policies not on the unrestricted area of the website. Governors will very shortly be receiving details for how to access this area.
3. At the same meeting it was decided to agree a schedule of policies to be approved by members at Full Board and sub-committee meetings over the coming months and years. This can be found at *Appendix 1*. Governors will note that the frequency with which policies are reviewed relates to their relative importance and how frequently they are likely to change. Sub-committees are, in line with their recently amended terms of reference, only empowered to approve non-statutory policies.

4. Policies in need of oversight at this meeting are:
Appendix 2: Armed Rampaging Intruder and Lockdown Policy (new policy)
Appendix 3: Behaviour Policy (last approved by Governors 6/6/18)
Appendix 4: Equal Opportunities Policy (last discussed by Governors 18/4/18)
5. The development of an Armed Rampaging Intruder and Lockdown Policy is chiefly in response to terrorist attacks in London and elsewhere. In parallel to this, the Deputy Head met in March with the Managing Director of ISQ International, a security consultancy, who has produced an estimated quotation of £5,500 to conduct an audit of the School site and £10,000 to conduct a rehearsal of a lockdown. Governors have rightly shown a keen recent interest in the security of the site and are invited to discuss whether to support the implementation of the draft Policy in-house or to work with ISQ.
6. The Behaviour Policy was changed significantly last year, and the bulk of the amendments are tweaks proposed in the light of experience. Governors will also note greater clarity over sanctions likely to be awarded for misdemeanours relating to youth-produced sexual imagery, which is a growing issue in senior education. A Headmaster's Detention is also proposed in order to bridge the gap on our 'sanctions line' between a Head of Section Detention and suspension.
7. There are no significant changes proposed to the Equal Opportunities Policy. Amendments reflect the City's chosen nomenclature of protected characteristics.

b) Recommendation

FOR DECISION

8. It is recommended that Governors advise whether to support the implementation of the Armed Rampaging Intruder and Lockdown Policy in-house or to work with ISQ.
9. It is recommended that Governors approve the policies included as appendices in this report.

Appendices

- Appendix 1: Governor Policy Scrutiny Schedule
- Appendix 2: Armed Rampaging Intruder and Lockdown Policy
- Appendix 3: Behaviour Policy
- Appendix 4: Equal Opportunities Policy

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